

ANTI-SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

This policy applies to all persons working for Wyndham Resources UK Limited or on our behalf in any capacity, including directors, agency workers, seconded workers, volunteers, agents, contractors and suppliers.

We strictly prohibit the use of modern slavery and human trafficking in all of our operations and supply chain and expect our suppliers to do the same.

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. This is a crime and a violation of fundamental human rights.

COMMITMENTS

We expect all of our suppliers to support and uphold the following measures to safeguard against modern slavery:

- We have a zero-tolerance approach to modern slavery in our organisation and supply chain
- The prevention, detection and reporting of any instances of modern slavery is the responsibility of everyone working on our behalf
- We are committed to engaging with our supply chain to assess the risk that this poses and we may require our suppliers to prove that they adhere to this policy and can confirm compliance whether by employing direct or indirect labour
- We may require audits of our suppliers
- If this policy is breached, we will request remedial action and if this is not possible it may result in the termination of our business relationships