

WYNDHAM RESOURCES UK LIMITED COMPANY ENVIRONMENTAL POLICY STATEMENT

Wyndham Resources UK Limited is committed to environmental affairs in all business activities. We have corporate policies of enhancing environmental performance in all of our activities and will continually measure and monitor standards and implement improvements in order to fulfil these objectives:

- Ensure that all personnel that work for us are professionally trained, have appropriate personnel protective equipment, and are aware of their and our environmental impact.
- Be an environmentally responsible neighbour in the communities in which we operate and act promptly and responsibly to correct incidents or conditions that endanger health, safety, or the environment. Report such incidents to the appropriate authorities promptly and inform affected parties as appropriate.
- Conserve natural resources and increase the percentage of materials recovered and recycled from incoming waste streams and encourage separation at source by our customers. Furthermore, we are dedicated to assisting our customers in reducing their environmental impact by providing reprocessing services and developing markets for secondary materials.
- We will only use suppliers or contractors who hold environmental standards that either exceed, or are compatible with our own, and will maintain a register of their policies.
- Ensure that adequate resources are allocated for the development of the company environmental management system and for the training and development of all employees, including working towards the ISO 14001 Environmental Management System.
- Ensure that all processing of waste streams is conducted in a way that minimises environmental impact.
- Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy sources where feasible.
- Participate in efforts to improve environmental protection and understanding and share appropriate pollution prevention technology, knowledge, and methods.
- Meet and exceed all applicable Government and voluntary requirements to which WRL subscribes. Set and adhere to stringent requirements of our own, no matter where we operate.
- Strive to continually improve our performance through regular Environmental Review meetings, chaired by the Managing Director. These meetings will form the strategic body on environmental matters and will commission and agree with the management team a programme of objectives and targets consistent with this policy.

Every contractor is expected to follow this policy and to report any environmental, health, or safety concern to a member of the management team. Prompt action will be taken to remedy any unsafe conditions.

Reviewed June 2025 by Julie Pretty IMS Co-ordinator – next Review June 2026

Julie Pretty